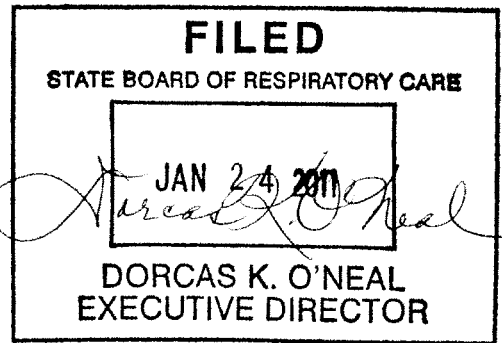


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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF RESPIRATORY CARE

IN THE MATTER OF :

Administrative Action

**Mohan Punnoose** :

**License No. 43ZA00231200** :

CONSENT ORDER

TO PRACTICE RESPIRATORY CARE :  
IN THE STATE OF NEW JERSEY :

This matter was opened to the New Jersey State Board of Respiratory Care (Board) upon receipt of information that on or about March 25, 2009, Respondent, Mohan Punnoose, resigned in lieu of termination, as a respiratory therapist, at Newark Beth Israel Medical Center, Newark N.J., due to allegations he failed to follow a physician's order. On October 6, 2009, Respondent with counsel, Steven Kern, Esq., appeared before the Board for an investigative inquiry. Respondent provided testimony to the Board in response to the allegations that he failed to follow a physician's order on or about February 18, 2009, regarding the use of a BiPAP machine on

patient R.D. (age 2). During his testimony, Respondent testified that he was aware there was a physician's order to place the patient on a BiPAP machine during the night of February 18, 2009. However, Respondent testified that the patient's father insisted that his child only needed BiPAP on an as needed basis. Patient R.D. did not receive BiPAP treatment that evening. The hospital records reveal that a doctor did in fact order the patient to receive BiPAP treatment. Respondent further stated that the resident on call on February 18, 2009, agreed that at the request patient R.D.'s father, that their home BiPAP machine be used in the hospital. However, Respondent, failed to document this conversation in the patient's medical file. The hospital records reveal that patient R.D. was not harmed in any way from Respondent's conduct.

The Board finding Respondent failed to follow a physician's order and failed to document a conversation with a doctor in the patient's medical file, and the Board finding the underlying conduct to be professional misconduct pursuant to N.J.S.A. 45:1-21(e), thus providing grounds for disciplinary action; and the parties having agreed and consented to the resolution of this matter without the necessity of the Board instituting formal proceedings, and the Board finding that Respondent is remorseful and has appropriate insight regarding his behavior that led to his resignation, the within Order is adequately protective of the public and that good cause exists for its entry; the Board finding

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the within disposition to be adequately protective of the public health, safety and welfare;

IT IS, therefore, on this 24<sup>th</sup> day of January, 2010,  
ORDERED THAT:

1. Respondent, Mohan Punnoose, is reprimanded for the conduct detailed above.


2. Respondent, Mohan Punnoose, shall provide proof to the Board that he has completed a record keeping course pre-approved by the Board within six months of the filing date of this order.

NEW JERSEY STATE BOARD OF RESPIRATORY CARE

By: 

Kenneth Capek, Board President

I have read and understood  
the above Consent Order.  
Consent is hereby given  
to the Board to enter  
this Order.

  
Mohan Punnoose

I consent to the entry of this  
Order as to form.

  
Robert J. Conroy  
Kern, Augustine, Conroy & Schoppmann, P.C.